

Volunteer Responsibilities

Volunteering at HSHV is a very rewarding experience! There are many roles you can play to aid our mission. As an independent nonprofit organization committed to finding permanent homes for the animals in our care and preventing cruelty to animals, we need the help of many volunteers to get our work done.

Volunteers representing HSHV: their conduct and interaction with staff, other volunteers and the public is expected to be always professional and courteous. Volunteers make a commitment to the staff and animals to carry the tasks they have pledged to perform to the best of their abilities.

The Volunteer Code of Ethics clarifies the expectations and principles for HSHV volunteers. Should a volunteer display unprofessional, dishonest or disrespectful behavior or exhibit a lack of self-discipline, the volunteer will be asked to leave the premises. Such behavior could be grounds for termination of volunteer status with HSHV, in accordance to our dismissal policy.

Volunteer Code of Ethics

As a Humane Society of Huron Valley volunteer, you pledge to:

Respect

- Respect others even though you may not agree with them
- Display courtesy, sensitivity, consideration and compassion for both people and animals
- Use good judgment in recognizing your scope of authority as well as the authority of HSHV staff

Safety

- Keep safety at the forefront of all volunteer activities
- Follow the rules presented to you by HSHV staff
- Respect and use equipment and supplies as they are intended to be used
- Report all injuries **immediately** to a HSHV supervisor or staff member

Quality

- Perform all tasks to the best of your ability
- Ask for help when needed
- Recognize training is essential to maintain safe shelter practices

Self-Discipline

- Recognize my limitations and those of others
- Set boundaries for yourself and know your limits with the animals and other activities
- Hold yourself accountable for the commitment I undertake

Communication

- Recognize that you communicate both verbally and non-verbally
- Listen to the needs of others and do not judge

Commitment

- Respect that people and animals count on you to honor my commitments
- Work together with HSHV staff and other volunteers to meet HSHV goals

Welfare

- Value your role in the maintenance and growth of the organization
- Strive to promote a positive environment
- Respect and support all people and animals